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MEMORANDUM FOR: All NIOs	
FROM : Vice Chairman, NIC	
SUBJECT : Conversion from Consultant to Independent Contractor Status	CT.
REFERENCES :	STA
1. Since the C/NIC and Director of Personnel have determined that NIC Consultants should more appropriately be called Independent Contractors steps are being taken to convert the following individuals:	S,
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2. Consultants not of their participation o	being converted to Independent Contractors because nadvisory panels and committees are:
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3. The conversion will become effective 1 October 1983. Attached for your information is a copy of the letter that is being sent to the Consultants advising them of their conversion.

Charles E. Watermar

The Director of Central Intelligence
Washington, D.C. 20505

National Intelligence Council

We recently completed a review of Central Intelligence Agency consultants to determine who might properly be classified as Independent Contractors, and have determined that your Intermittent Consultant contract should be converted to this status. As a result of this conversion, a great deal of routine internal paperwork will no longer be necessary.

The contract and benefits for an Independent Contractor are the same as that of a Consultant. We will continue to pay you a fee of for any day worked or any portion thereof. All security clearances issued to you by this Agency will continue to remain in effect.

The effective date for your conversion to Independent Contractor will be 1 October 1983. Attached for your signature is the formal contract.

If you have any questions regarding the Independent Contractor title, please call _______ in our Administrative Office. Her telephone number is

Sincerely,

Charles E. Waterman
Vice Chairman

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